



## THE HARLOW BROS HOLDINGS LTD ANTI-SLAVERY & HUMAN TRAFFICKING STATEMENT 2017-18

### Introduction

Harlow Bros Holdings Ltd is a family owned and managed timber business, established for over 90 years. It comprises four subsidiary trading companies: Harlow Bros Limited, Harlow Timber Systems Ltd, Harlow Kidderminster LLP, and Bolt Building Supplies Ltd.

Operating from 13 sites and employing over 500 people, we offer a wide range of timber, engineered timber, agricultural buildings, and associated products that allows us to meet a wide range of customer requirements.

At all times we strive to fulfil the ethical, legal and financial obligations of operating a successful business.

### Statement

Harlow Bros Holdings Limited, together with its subsidiary companies, prides itself in ensuring respect for individuals at all times and at all levels, both within our business and in businesses with whom we trade.

Specifically, we have a Policy of ensuring that there is no form of slavery or human trafficking in any part of our business.

This Policy extends to taking all reasonable and practical steps to ensure there is no form of slavery or human trafficking occurring in our supply chain, and that our suppliers are compliant with local legislation and regulations. We are Quality Assured to ISO9001, which provides a formal framework for us to assess supplier suitability in this and other respects. We will only trade with those who fully comply with our Anti-Slavery and Human Trafficking Policy, or those who are taking verifiable steps towards compliance.

We will assess any instances or suspicions of non-compliance on a case-by-case basis, and then tailor appropriate remedial action, including alerting relevant authorities.

**With regard to the last financial year we can confirm that no instances of slavery or human trafficking occurred within our business and we found no evidence, nor had any reason to suspect, that there was any such activity in our supply chain.**

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, and constitutes our Anti-slavery and Human Trafficking Statement for the financial year ending 30<sup>th</sup> June 2018.

This Statement has been approved by our Board of Directors, and will be reviewed and updated as necessary on an annual basis.

**Signed:**

A handwritten signature in blue ink, appearing to read "Paul Harlow", is written over a horizontal dotted line.

**Paul Harlow**

**Position:** Director, Harlow Bros Holdings Limited

**Date:** 10<sup>th</sup> July 2018